



## **CONTRACTOR'S POLICIES ON ANTI-CORRUPTION, ANTI-BRIBERY AND ANTI-COMPETITIVE PRACTICES.**

These Anti-Corruption, Anti-Bribery and Anti-Competitive Practices Conditions are to be read in conjunction with the Framework Agreement, Works Order(s), Pre-Commencement Agenda/Notes, and the Contractor's Working Procedures and forms part of the Sub-Contract Documents. References to statutes, statutory instruments, rules, regulations, codes of practice etc shall include references to any modification, extension or re-enactment of them from time to time.

The Sub-Contractor warrants to the Contractor that it is aware of and will comply with all or any obligations it has under the Bribery Act 2010 relating to the Sub-Contract Works, and without prejudice to the generality of the foregoing will:

- Not give or receive any bribe or attempt to give or receive any bribe in connection with this Framework Agreement or indeed any dealings within Premier Engineering Ltd.
- Set out a clear and unambiguous anti-bribery stance;
- Establish principles that training will be provided to all employees, officers, managers and directors so that they can recognise and avoid the use of any bribery by themselves and others as well as knowing to whom they should report any suspected issues;
- Encourage all individuals and organisations associated with the Sub-Contractor to be vigilant and to report any suspicious of bribery, providing them with suitable channels of communication and ensuring sensitive information is treated appropriately;
- Establish a principle that any instances of alleged bribery will be rigorously investigated as well as the Sub-Contractors intention to assist the Police, Serious Fraud Office (SFO) and Director of Public Prosecutions (DPP) and any other appropriate authorities in any resultant prosecution

The Sub-Contractor shall also prohibit:

- The offering, the giving, the solicitation or the acceptance of any bribe, whether financial or non-financially based as an inducement to:
  - gain any commercial, contractual or regulatory advantage for Premier Engineering in a way which is contractual or as an inducement to act in a particular way which may otherwise be less likely without the inducement, or
  - gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.
- The involvement in any of the above or the non-reporting of suspicions in connection with the above.

Signed:

Date: 19<sup>th</sup> January 2021

A handwritten signature in black ink, appearing to read "Brent Richards".

Brent Richards (Managing Director)